



Wendy Heckelman

Wendy Heckelman, Ph.D., president and founder of WLH Consulting and Learning Solutions, has over 30 years of experience working with Fortune 100 industry clients. These include pharmaceutical, biotech, health care, animal health medicines, and consumer products, as well as international non-profit organizations and growing entrepreneurial companies. She has been at the helm of hundreds of major change initiatives in the United States, Europe, Latin America, and Asia.

Wendy authored *Change and Thrive: A Modern Approach to Change Leadership* and has published dozens of articles in OD Practitioner, LTEN, Pharmaceutical Executive and Animal Health forum. She has presented her work at a variety of national conferences on topics including: change management, culture change, jump starting organizations post-merger, retention of high performing talent, leadership development, business acumen, account management, and customer satisfaction. These conferences included the Healthcare Businesswomen's Association (HBA), Life Sciences Trainers & Educators Network (LTEN), Organizational Development Network (ODN), and the International Quality and Productivity Center.

Wendy is an active member of Health Businesswomen's Association, the American Psychology Association (APA), the Society of Industrial-Organizational Psychology (SIOP), the Organizational Development Network (ODN), the Association for Talent Development (ATD), Life Sciences Trainers & Educators Network (LTEN), and the Society for Human Resources Management (SHRM). Wendy holds M.S. and Ph.D. degrees in Organizational Psychology from Columbia University, and a Masters in Education in Counseling from Columbia.